

PURPOSE

Division of DEI has a functional responsibility to ensure institutional alignment by providing leadership, guidance, and resources around fostering a culture of equity and inclusion.

The function of the College's Diversity Team is to serve as the key voice of the DEI Division to advocate for an equitable culture, and support the overall work towards meeting the College's Strategic Directions.

STRATEGIC DIRECTIONS

- Decrease the gap between the percentage of students of color and the percentage of the college workforce of color, at all levels
- Reduce Graduation Rate achievement gap among racial groups
- Reduce Successful Gateway Course Completion Rate achievement gap among racial groups
- Increase percentage of students of color enrolled in and completing programs that have a median starting wage greater than the overall college median
- 100% of programs will demonstrate multiculturalism of curriculum



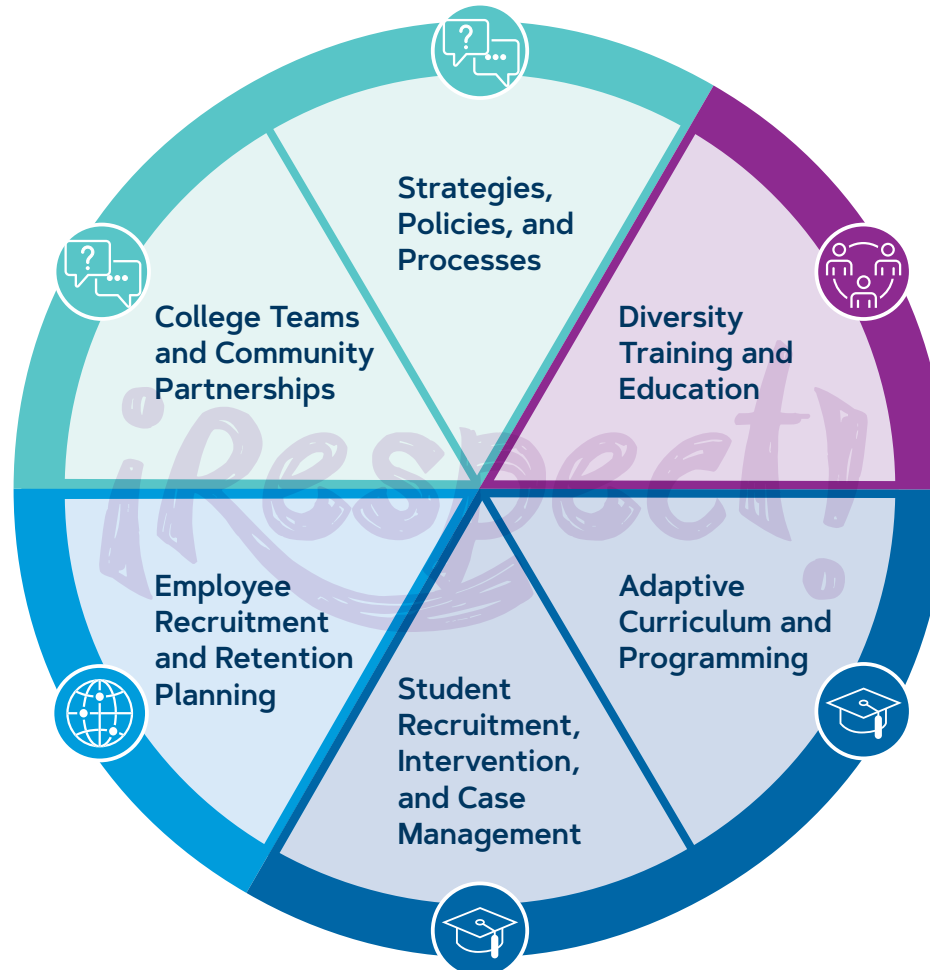
INSTITUTIONAL CLIMATE

Supports and monitors strategic college wide indicators and standards.



WORKFORCE

Focuses on the recruitment and retention of a diverse workforce.




EDUCATION

Develops, facilitates, and evaluates educational opportunities for students, employees, and the community.



STUDENT SUCCESS

Enhances and evaluates services and programs focused on the recruitment and retention of a diverse student body.



Diversity, Equity, and Inclusion (DEI) AT NWTC

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